Published by Scovill Manufacturing Company for its Employees.

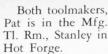
No. 22 November 18, 1957 Vol. XLI

Scovill Trainees Qualify for Finals

Stanley Karas and Patrick Maisto, of the General Training Course, have qualified as finalists in the Second Annual Metal Working Trades Apprentice Competition which was sponsored by the Central Connecticut Tool and Die Association, the Southern Connecticut Tool and Die Manufacturers

Association and the Manufacturers Association of Conn.

The boys survived the written examinations and were subjected to a work performance test on the job, by a threeman judging team, to evaluate their practical knowledge, ability and resourcefulness.



Winners will be announced within the next three weeks.





Lida West Retires

LIDA C. WEST, Waterville, was retired as of November 1, 1957.

Mrs. West came to Scovill in April, 1927, which is also her continuous service date. Always in the Waterville Machining Dept., she was serving as Machine Operator when retired.

Manufacturing Divisions Hold 1957 Sales Conference



Sessions of the two-day conference (Oct. 31-Nov. 1) were conducted in the Conference Room of the Employee

Relations Bldg. Above, on the first day of the conference, the men adjourned to Doolittle Hall for lunch.

Minneapolis Office

Mr. P. E. Fenton, Vice President and General Manager, Closure Div. has announced the opening of a new office of New 1 office in Minneapolis as of Nov. 1, 1957. Located at 5009 Excelsior Boulevard, Room 118, Minneapolis 16, Minnesota, this office will handle Closure Division products only. The telephone number is WAlnut, 7-9777.

Mr. Thomas F. Woods, Resident Manager, is in charge of the office, reporting to Mr. Reed Bertolette, District Sales Mgr., Chicago Off.-Closure.

Attending Manufacturing Sales Conference

1st row, left to right:-S. O. Drivdahl, Rochester; H. G. Dunn, Chicago; W. H. Harris and Vice President W. H. Machin, Waterbury; H. A. Soper, Jr., Cleveland; Peter Young, New York; H. F. Shotton, Waterbury; Oscar Mezey, Metalec Sales, Detroit; Roger Make-peace, Waterbury; E. F. Finn, New York; Norman Schaffer, Waterbury.

2nd row:-J. D. Creedon, Chicago; W. H. Machin, Jr., Rochester; Merchandise Div. Sales Manager; S. M. Main, Rae Broker and Vice President H. W. Wild, Waterbury; Walter O'Halloran, Cincinnati; R. W. Pierson, Rochester; Gordon Petrie, New York; John Gelwicks, Chicago; Fred Gaudineer, New York; A. H. Waterman, Chicago; E. J. Douglass, Boston; T. J. Valentine, New York.

3rd row:—A. K. Oldin, Jr., Chicago; F. Kayser, Philadelphia; Robert Trumpbour, New York; W. M. Wheeler, Philadelphia; J. V. MacDonald, Waterbury; J. A. Swindelle, San Francisco; Lamson Scovill, New York; C. A. Burnett, J. F. Rushmore, Elliot Baines, George Chase of Waterbury.

4th row:-William Leckie, Metalec Sales, Detroit; Kingsley French, Waterbury; H. J. Asma, Cleveland; W. J. Malvey, New York; Earl O'Brien and

Peter Anderson of the E. A. Harbeck Agency, St. Louis; A. F. Kiefer, Cincinnati; A. L. Weckler and J. R. Wolff, Waterbury; T. S. Howell and R. L. Garbrick, Rochester; A. G. Deming, A. D. Cowperthwait and F. S. Hyde of Waterbury.

Approximately thirty field sales personnel, representing the General Manufacturing and Forging & Screw Machine divisions in various sections of the country, met recently in Waterbury for a two-day sales conference.

They met with heads and members of the inside sales and other concerned offices as well as factory supervisory personnel to discuss problems and to work out solutions compatible to all.

Results of this meeting, the first of this type to be held by these divisions, were such that it has been decided to hold these sessions annually so that these communications can be maintained and improved upon.

All in attendance took lively interest and participation in the work-table sessions covering such subjects as: Why do our tools cost so much? — How can we maintain competitive prices today? — Quality — Ability to meet customers' problems and deliveries —

(Continued on Page 4, Column 3)

Two 40-Year Awards Presented





Top photo:-Lewis F. Cobb, Director of Purchases, accepts his 40-year certificate and pin from President William M. Goss. On hand for this presentation were Executive Vice President and General Manager Mark L. Sperry, 2nd, and Vice President and General Manager, Mills Division, Chauncey P. Goss.

Bottom:—Frank E. Smith, Analytical Chemist, was presented his 40-year certificate and pin by President W. M. Goss. On hand for the occasion were (left to right) Vice President and General Manager, Mills Division, Chauncey P. Goss and Assistant Director, Metals Research Department, Walter France.

How Jobs Are Lost

As this is written the public press has reported that a large employer in Waterbury is considering closing one of its plants. It appears that the employer has asked the Union to forego certain contractual wage increases to employees in that plant, and that the employees rejected the employer's request. As you read this the employer may have made his decision.

If the decision is to close the plant, it will affect every resident in Waterbury in some degree. Those most affected will, of course, be the ones who lose their jobs. The loss of millions in payroll will mean less trade for the local merchants. The loss of taxes to the city may result in increased taxes for all

As we have frequently stated, a business cannot continue in operation if it does not operate profitably. Undoubtedly, the Company's decision will be in large part influenced by that fact.

Colon C. Curlins

Vice President

Published by Scovill Manufacturing Company for its Employees. 99 Mill Street, Waterbury, Connecticut

> Managing Editor: MARGARET E. FENSKE Art Editor: GEORGE E. SLATER Photographers: Earle C. Pierce, Adam Wolak Contributing Staff:

Juanita Addessio, Charlie Rietdyke, Teresa Ryan

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XLI

November 18, 1957

Nov. 22

Fishing Notes

The 1957 Reeves Fishing Competition culminated in the much looked forward to Fishermen's Banquet held at Doolittle Hall on November 14th — where mighty John Matulunas was crowned the 1957 Champion. This, of course, is no new experience for this top flight fisherman. Last year he was crowned co-champ and several years ago his prowess in piscatorial endeavors earned him the champion title then. Runner-up this year, and very close on John's heels, was Walter Masse.

The complete standing of the 1957 Com-

petition is as f	ollows:
Perch—1st	Fred Erhardt121/4"
2nd	Emil Kazmeier111/8"
3rd	John March101/2"
	Bob Anderson101/2"
Black Bass-	
1st	John Matulunas213/4"
2nd	Walter Masse161/4"
3rd	Lee Graham153/8"
Calico Bass-	_
1st	Jack Fleming141/4"
Pickerel—	
1st	Henry Miller191/4"
2nd	Bert Hoft191/4"
3rd	Vinnie LoCorto191/4"

Are Your Witholding **Exemptions Correct?**

It is important to you that your Withholding Exemption Certificate (Form W-4) is accurate and up-todate at all times. From this is determined how much income tax the Company deducts from your pay each week.

When a dependent is born or dies or when you begin or stop supporting a dependent, your exemptions change and you should fill out a new certificate by December 1.

Be careful to avoid claiming any exemption that the law does not allow. Claiming an exemption you're not entitled to makes you subject to prosecution. However, you may reduce or omit exemption claims for the purpose of increasing your withholding to an amount nearer your correct income tax.

For forms and further information, consult the Employment Office.

John Matulunas153/4 Herb Colby 131/4 Jack Fleming 127/8 Ted Sandulli 127/8 Walter Masse 17" 3rd 2nd John Hubbard . 3rd Herman Strumpf137/8 The 1957 Rod & Gun Club Competition

results are as follows: Lee Graham—Black Bass—223/4"

Bazil Bezuhly-Black Bass-223/4"

No, this is no mistake, just another tie. Graham caught his on July 5, Bezuhly measured in on July 7.

Chester Klenn-Pickerel-201/4", caught October 11.

All this once again proves that Woodtick Lake is a top fishing spot and deserves our patronage and support.

Hunting in Maine is Danny Camerota. This time his son is old enough to join him. Somehow I've a feeling the old man will have to go some to maintain his wood-land superiority. That lad is a sharpie!

Ted Sandulli streaked up to New Brunswick like a long lost homing pigeon. Did he go to hunt or is he going to work the farm again like he did last year? Ted is just a plain dirt farmer at heart.

Question of the month: Who dubbed champion John Matulunas "Kelly"?

Time to get out your tip-ups, boys, ice fishing ain't far off!

Scovill Hobby Show

Donald Mower and William Mc-Chesney report that they are receiving many applications for the Hobby Show to be held on January 25 and 26, 1958 at Doolittle Hall.

Applications are available in all departments for anyone interested in entering. They should be returned immediately to help promote the biggest and best show ever held in Waterbury.

Questions regarding an entry may be discussed with divisional chairmen: Collector's Items — Donald Mower; Historical Items — Charles Rietdyke; Creative Items — William McChesney, or call Employee Activities, ext. 834.

The Winning Smiles of Victory



The Champs of the Thursday Inter-Dept. Golf League, flashing their winning smiles for our camera are (left to right) Sam Forgione and Fred Carangelo. Incidentally, that article Joe Binder is holding is the crying towel Art Rompre used during the golfing season when he consistently came in second.



Suggestions for Christmas Mailings

With Christmas only a little more than a month away, Postmaster William J. Phelan reminds us, "It's later than you think." Most folks have a tendency to wait until December rolls around before they give their Christmas mailing plans a thought.

Right now is the time to take the following steps: Check your Christmas card lists very carefully — make sure that each address includes the full name, street and number, city, zone

The Postmaster says he is completing advance preparations to handle the Christmas rush with extra mail clerks, carriers, and expanded facilities all around. So, now it is really up to you.

When mailing your Christmas cards, use the free labels from the Post Office reading All for Local Delivery and All for Out-of-Town Delivery. By sorting your Christmas cards and tying them in two separate bundles, with the addresses all facing one way, you're sure to speed their arrival.

All Christmas cards should be sent First Class mail, and be sure to put your return address on your Christmas card envelopes. This is not only socially correct, but will enable both you and your friends to keep mailing lists up-to-date.

Two Succumb

JOSEPH A. RICCELLI, General Training Room, died on November 3, 1957.

Mr. Riccelli first started in Scovill in December, 1910, but had a continuous service date since June, 1918. He had served in Attaching Machines and since November, 1951, was in Gen. Training Rm. as a Working Supervisor.

MARGARET SLASON, Press II, died on November 4, 1957.

Mrs. Slason first came to Scovill in May, 1929, and had a continuous service record date since April, 1933. Except for a short period in Press I, she had always served in Press II as a Heavy Press Operator, and was serving in that capacity until illness forced her to leave in September.

Christmas cards and packages for out-of-town destinations should be mailed well before December 10th: mail for local delivery should be sent at least a week before Christmas.

Postmaster Phelan says that if you will follow these three simple rules, you are certain to have your gifts delivered before Christmas Day: Wrap them Securely, Address them Correctly and Mail them Early.

Service Awards Forty Years



Lewis F. Cobb Purchasing Nov. 5, 1957



Henry W. Carlson Milling & Grinding Nov. 17, 1957

Fred A. Brown Ship. & Rec. Nov. 12, 1957

Twenty - Five Years



Thomas P. Ryeal Rod Mill Office Nov. 7, 1957



Richard Young No. Mill Finish Nov. 15, 1957

Ten Years

November 3 — Joseph Croughwell, Waterville; November 6-Martin Carangelo, Waterville; November 7-Edward Brown, Wire Mill Office; November 8-Patsy Christofano, Waterville; November 11-Leslie Hawley, Planning.

Hamilton Beach Div. Products Ideal for Christmas Gifts



Along about this time of year, people start to think of Christmas and their gift lists. When the gift list calls for a "home" gift — an attractive, practical and long remembered gift can very well be an electrical appliance.

Here are pictured our Hamilton Beach Division's complete line, any one of which would make an ideal Christmas gift. All are beautiful, practical and are the only electrical Housewares which carry a five-year guarantee.

Top row:—The new Hamilton Beach Electric Blanket with the exclusive "Sleepin' Beacon"; our new Canister Cleaner; and the Hand Vacuum Cleaner.

Center row:—New Food Grinder; our new Automatic Fry Pan; Food Mixer.

Bottom row:—The Quick-Dry Electric Hair Dryer; Home Drink Mixer; Liqui-Blender; Mixette; and Toaster.

Two Newest Items in Line Well Received



Automatic fry-pans are individually calibrated for proper temperature setting. They are then cooled on a conveyor system which (above) moves above the assembly line and crisscrosses in the rear of the photo.

The new Automatic Fry Pan was introduced at the Chicago Housewares Show. Two sizes are available. The family size (11½") pan holds 3 quarts—2 cups more than many 12" pans. This is possible because of its deeper walls. Controlled temperature is the primary feature for all Fry Pans.

Other features include an oven rack which permits its use as an ovenette, a vent in the cover which controls moisture and browning and the fact that it can be immersed in water up to the light in the handle.

The medium size pan, one inch smaller and not quite as deep as the family size, has all its features except the oven rack. Covers in aluminum and copper finish are optional.

Already over six million Fry Pans have been sold by all manufacturers and it remains the most popular item in the electrical housewares field.



The newest item added to our Hamilton Beach line is the Model 35 Canister Cleaner. Above, each cleaner is individually tested for suction after the paper disposal bag is installed at the end of the production line.

Sheer styling, easiest handling, charming colors, perfect performance and the 5-year guarantee are among the attractions of our new Canister Cleaner which was presented at the Atlantic City Housewares Show.

The Model 35 Cleaner is most unusual in that the shape is square thus following the sheer look of modern design which has preference in the

eyes of the public. Other features include full horsepower motor, leakproof nozzle with full floating brush, "Deep Clean" performance, toe switch, easy-to-clean flexible plastic 7-foot

hose, complete flexibility — full circle, swivel top, swivel wheels, swivel attachments and double capacity Dispos-A-Bags. A complete set of floor-to-ceiling tools is included.

Classified Ads

For Sale

Portable air compressor, factory built; internal mix paint sprayer. Call New Milford, ELgin 4-6706.

L. C. Smith Corona typewriter, good condition, \$25. Call 5-3764 after 6 p.m.

Coleman Heater, like new, will heat three rooms, \$50. Call 3-4070.

Two drum tables, \$8 each. Call 5-7187.

Silent Glow Oil burner, gun type for furnace. Call 4-4589 after 3 p.m.

1950 Packard, \$100. Call 4-5659.

Two women's winter coats, black full length, fox fur collar and charcoal grey with Persian lamb collar, sizes 40, 42; 8 nurse's linen uniforms, sizes 13, 14, 4 with short sleeves, 4 long. Call 6-0270.

Girl's Black Watch plaid winter coat, size 10, \$10; girl's tan box fall coat with pearl buttons, size 8, \$6; girl's 24" Columbia bicycle, very good condition, \$15. Call Cheshire BRowning 2-4360.

Two 6.40 x 15 Suburbanite thread snow tires. Call 3-9525 between 5:30-7 p.m.

Lionel electric train, good condition. Call 3-8369.

Florence parlor stove, 9" burner, \$25. Call 6-9006.

Baby playpen, \$3; stroller given free to buyer; Boy Scout outfit complete, size 13, \$5.50. Call 5-2488.

37" Glenwood gas stove, chrome pipe. Call 3-2382.

Detecto baby scale; baby swing, doubles as car seat; small dressing table; size 16 light champagne coat, red silk dress; weighted hand floor polisher; floor lamps; mole trap. Call 3-6152.

German shepard puppies. Call 4-4607.

Studio couch, can be made into twin beds, \$20. Call 3-8915 after 5 p.m.

Size 14 grey campus jacket, fine condition, \$5; trumpet, \$20. Call 3-0059 after 3:30 p.m.

 $32'' \times 80\frac{1}{2}''$ storm door and copper screen, good condition. Call 3-0655.

Size 14 pre-teen red chinchilla winter coat, navy velvet collar, very good condition; two pairs of size 7 teen-age flats, black suede and black patent leather, never worn. Call 5-5808.

PERMIT No. 123

WATERBURY, CONN.

PAID

Sec. 34.66, P. L. & R.

Florence parlor stove, will heat 4 rooms; kitchen table, 6 chairs, good condition; 17" x 48" glass panels, suitable for pantry; 1/4 h.p. motor. Call 4-0346.

Six drawer Gerstner oak tool box, 16" x $11\frac{1}{2}$ " x $8\frac{1}{2}$ ", \$15. Call ext. 888.

1955 B.S.A. Shooting Star motorcyle, fully equipped, 6,800 miles, \$600. Call 5-9659 after 5 p.m.

Eight 36" x 48" copper porch screens, \$5; Westinghouse electric oven, cabinet, good condition, \$35. Call 5-1613 after 5:15 p.m.

Open camp trailer. Call 3-8127 or 5-4067.

Gas side-arm heater; wooden storm windows — ten, $31\frac{3}{4}$ " x $62\frac{1}{4}$ ", three $27\frac{1}{4}$ " x $53\frac{1}{2}$ ", one each, $23\frac{3}{4}$ " x $54\frac{1}{2}$ ", $23\frac{3}{4}$ " x $50\frac{1}{2}$ ", 28" x $54\frac{1}{2}$ "; eight screens, 32" x $62\frac{1}{2}$ ". Call 4-2515.

Firestone tire, 6.70 x 15, almost new. Call 8-9238 evenings.

Four storm windows $61'' \times 31\frac{1}{2}''$, one, $54'' \times 27\frac{1}{2}''$; gas heater; shoe repair machine with tools, good condition. Call 4-1594.

Boys' ice skates, two pair size 8, one each, size 7 and 6. Call Woodbury Congress 3-3173.

1956 Buick special, radio, heater, white wall tires, one owner. Call 3-5387 after 5 p.m.

Old Town sport boat; 12' plywood boat; Roper gas range, four staggered burners. Call PArk 9-2892 after 6 p.m.

Kitchen oil stove, complete with stand, two chrome oil jugs, pipes, \$15; four congoleum rugs, slightly used, \$3 ea. or four for \$10. Call 5-3040.

Wanted to Buy

Child's record player. Call 4-8978.

Electric fuel pump for kitchen stove. Call 6-9006.

Four 33" x 62" wood storm windows. Call 4-7982.

For Rent

Three unfurnished rooms, all improvements. Call at 9 Court Street.

Five unfurnished rooms, 3rd floor, near Willow Street. Call 5-9722.

November Retirees Feted



Top photo:—Lyman Frost, Quality Clerk in Packing B, accepts a purse, a delicious cake and best wishes from Foreman Anthony Laudate (right) who made the presentation on behalf of Mr. Frost's many friends and co-workers.

Bottom:—Angelo Mancuso was feted recently at a lunch-time party given by his friends and co-workers in Press II. Mr. Mancuso was the recipient of a purse and a beautiful cake, along with best wishes for a long and happy retirement.

POSTMASTER—If addressee has removed and new addresses is known, notify sender, Dept. B, on Form 3947, postage for which is guaranteed by the sender.

SCOVILL MANUFACTURING COMPANY SCOVILL MANUFACTURING COMPANY Reiturn Postage Guaranteed

Waterville Div. Donated 96 Pints





Congratulations are in order for 118 employees of the Waterville Div. who, in view of the current "flu period", set a record in volunteering to donate their blood. A total of 96 pints was collected on November 4th.

Pictured in the top photo are employees who have given more than one gallon and were on hand to donate on November 4th. They are (left to right) 1st row:—Martin Wiegner, 2nd, Mrs. Mary Winton, Louis Normand. 2nd row:—John Lengyel, William Frink, Lawrence Galvin and Thurston Merriman. Mr. Merriman was awarded a three-gallon donation pin. To date this group has donated 15 gallons of blood.

The boys in the lower photo are indeed a special group. They donated a pint of blood each for a fellow Tool Room employee, James Caffrey, who is recuperating in the Veterans Hospital.

They include, kneeling: — Charles Carpentier, Michael Norris, Joseph

1957 Sales Conference

(Continued from Page 1, Col. 4)
What do we expect of salesmen? —
What do we expect of production
supervisors?

Vice Presidents H. W. Wild and W. H. Machin, Gen. Managers of the two divisions, welcomed the group; President W. M. Goss addressed them at luncheon on the second day of the conference. Executive Vice President and General Manager M. L. Sperry, 2nd, addressed the group on Sales Forecasting and Corporate Financing.

Subjects covered included: What's in a Price? — Controller—Waterbury, George Wadsworth; Has He Got Any Money? — Credit Manager Richard Harding; Price Negotiation — W. H. Harris and D. L. Bartlett; We Can Make It — C. A. Burnett; Forging Lead Time (and, also, Screw Machine Lead Time) — Norman Schaffer; What Price Fitting Up? — George Venter; Screw Machine Tooling—William Sutton; Quality — John J. Francis; Crystal Ball Statistics—Roger Makepeace; Market Research — R. L. McLaughlin; Marketing Comes to Scovill—J. S. Stevens.

Taking part in leading panel discussions were:—

Question Panel—A. D. Cowperthwait, A. G. Deming, F. S. Hyde, W. H. Harris, D. L. Bartlett and J. S. Stevens.

Panel—L. W. Krake, George Chase, J. R. Wolff, W. Hessel.

Production-Sales Panel — Norman Schaffer, George Venter, William Sutton and John J. Francis.

De'Salvo, Samuel Danzieri, Joseph Galvin. Standing:—Peter Armour, Henry Herren, Frank Loffredo, Joseph Cronkhite, Theodore Szczepanski, Francis Levesque, Roland Grenier, Raymond Blacker.

Robert F. Dunn served as Chairman with Katherine O'Rourke as Co-Chairman. Their committee consisted of:— John Mongillo, Joseph Cronkhite, John Baker, Louis Normand, Bernard Saver; also, Anthony Diogostine, Leon French, Henry Chestone, John Marangio, Hormidas Beausoleil, Joseph Nardozzi and Raymond Caffery.

Girls' Club News

By Teresa and Juanita

It's going to be real sad around B&F Sales for the next couple of weeks—
Eleanor Fitzpatrick literally flew the coop.
She will be in California visiting her sister for Thanksgiving and we will miss her so.

Tuesday before Hallowe'en my (Juanita) doorbell rang and there stood twenty of my friends dressed for trick or treat. Only I got the treat. It was a housewarming. Ruth Hutt's husband, Reg, came as a Maharajah and he had three beautiful harem girls. I'd love to mention all their names, but they would fill a column. Some of the most beautiful costumes and the funniest were at the party and of course I was thrilled about the whole thing.

At the Closure Division Hallowe'en Party we had a super duper time and three cirls

At the Closure Division Hallowe'en Party we had a super duper time and three girls from the New York office Florence Thomas, Ann Miller and Maureen Fraher attended the party and spent the weekend in Conn. I (Juanita) had a small tea in their honor.

Every year the Girls' Club holds a Children's party. Also baskets of food plus a few articles of clothing for the children of the needy are distributed. This is possible through your buying the Xmas cards and candy. This year the Club will offer fruit cakes. I have been told that a few boxes of candy and fruit cake will be available for Thanksgiving. All donations appreciated.

Margaret Fenske, Editor of the BULLE-TIN, is motoring to Florida for two weeks and is taking a side trip to Nassau.

and is taking a side trip to Nassau.

Glad to see Ann Brennan (B&F Sales) and Catherine Rupenski (Press II) back after their siege of illness.

Mary Jarosz (Press II) recently celebrated her 17th wedding anniversary.

Kids' Hallowe'en Party

A fine turnout of Scovillites' children and grandchildren attended the annual Kiddies' Hallowe'en Party at Doolittle Hall on October 31. They had a wonderful time with a grand march, refreshments, movies, prizes.